



Leadership Meeting Minutes

August 21, 2018 6:30PM

Reach out... Grow in Christ... Connect as a Community

Attended by: Larry Jeska (Chair of Leadership), Pastor Josh Doughty, Judy Kimpe (Chair of Trustees/Lay Representative to Annual Conference), Sandy Untiedt (Chair of Children and Youth Programming), Leanna Ginocchio (Chair of SPRC), Terry Kriz (Chair of Finance), Rennae Petersen (Chair of Hands on Missions), Matt Coleman (Lay Leader), Caleb Schmidt (Children and Youth Director), Sandy Buesing (Chair of Worship Programming)

Members not in attendance: Gary Vincent (Chair of Hospitality Group), Cathy Kruse (Financial Secretary), Connie Smisek (Chair of Sponsorship Missions), Nancy Vincent (Treasurer), Stacy Neubeck (Communications Team)

Opening Prayer: Larry Jeska opened with prayer

Approval of minutes: Rennae Petersen motioned to accept the minutes from May / Matt Coleman 2nd - Motion passed

Reports

Terry Kriz went over the financials.

- Terry Kriz made the motion for changing signers on the Endowment Account, Remove Judith Christianson and Dave Johnston and add Josh Doughty / Matt Coleman 2nd - Motion passed.
- Discussed on whether Denise Versavel should be removed from the Youth Account and it was decided to wait on that at this time. This did bring up more discussion on there should be someone that is balancing that account and looking after it if it is not Denise.
- Wednesday night meals and the budget were also brought up and Terry Kriz stated that we can leave the budget as is for year end and if there is overage on Wednesday meals there is still money in the bank and we should still end the year ok. Was brought up that for 2019 and 2020 Trustees has voted to put \$5000.00 per year in the budget for Wednesday night meals from the donation that was given to the church.
- Question was asked where will the child care salary come out of? SPRC

Pastor Josh brought his housing allowance form for approval of \$6000.00 for the year - Matt Coleman motioned to accept the housing allowance / Leanna Ginocchio 2nd - motion passed

Rennae Petersen

- Picture directory is being revisited this year. We have new staff and about 100 others not in the current directory. Monday there will be a conference call with the company to get all of the next steps that we need to do to make this happen. Mande Brinkman, the office administrator, will be on that call as she has agreed to be the contact at the office. Wednesday Nov 7, 2-8pm is the date and time that is currently being set up. We need 20 families to make this a go. We can add a 2nd date if we get more to sign up and we need it. We will be in need of volunteers.

- Missions met and Sept 29th is the Day for missions in New Ulm and looking for others who would want to help represent our church, they are giving \$50 to all churches that represent.
- Missions started Abundant Health Initiative - encourages looking at healthier life style, foster health for people. We started the produce table as part of this and are planning to do one of the fellowship gatherings after church with “no sweets”.
- Sept 15 UMW from the district will be gathering here 830A - 3p. All are welcome.
- Discussed which special offerings for the upcoming year.
 - Children’s Christmas offering
 - UMCORE in March
 - Love Offering for the conference
 - Peace and Justice next summer
- Living Nativity - do we want to continue?
 - Sew N Sews have 9 of the costumes done
 - Goal is to eventually have 2 sets of each
 - Rennae Petersen motioned to continue with the Living Nativity and will hold it on December 16th 5-7pm / Terry Kriz 2nd - motion passed
 - This will be discussed more with the Outreach team at their meeting on Monday Aug 27th at 6pm

Was brought up about the energy of the church that is has faded since the merger and how can we get the energy back. “Feels like we are too comfortable and maybe we shouldn’t be..” Simple things that the merger team had discussed doing right away was taking out some of the pews and replacing them with chairs. That we need to move forward somehow and that being unsettled is good, to a certain extent having challenges and struggles means growing. What can we do different? Changes can cause discontent, but a healthy amount of discontent is good for a church to help it grow. Taking out pews did bring feedback of discontent even anger that “one should not take out a perfectly good pew for chairs”.

Was requested to continue to focus on this and discuss it at every meeting. How can we jump start?

- Pastor Josh and Caleb will give the trustees some of their ideas of small changes that they see could help around the church.
- Look at finding a way to bring Food4Kids to the church. See if there is any way that some of the Wednesday night classes could move to the 3rd floor which would then make that class room available for the storage space needed for Food4Kids. There are possibilities and they will bring them to the trustees to get things moved around and work with the Wednesday night teachers to move classes around if needed. There are about 450 volunteers each year that help with Food4Kids and having that number of people come to our church is great exposure that we could use.

Sandy Untiedt motioned to accept the safe gatherings program for training and back ground checks going forward for all of those that help with children and vulnerable adults. / Judy Kimpe 2nd - motion passed

- This program is through the conference and is a 1.5hr program
- The cost is \$32.25 per person
- This will come out of the Youth budget
- We will move forward and bring forth the policies at a later date

Matt Coleman mentioned that there is A Way Forward meeting / gathering in Mankato on Sept 29th. He plans to attend and encourages everyone else to come to hear about it

Caleb Schmidt says THANK YOU! He is starting his campaign for donations for Loft 180 and has been a little busy and so thankful for everyone's patience.

Next meeting will be September 18 at 630pm.

In Christ

Judy Kimpe (Recording Secretary)
8/24/2018